



Modern Slavery & Human Trafficking Statement

2 Shores Recruitment

Environmental Recruitment Specialists

2 Shores Recruitment is fundamentally committed to preventing modern slavery, human trafficking, forced labour, and exploitation in all areas of our business and supply chain.

Although we are a small organisation and not legally required to publish a statement under the UK Modern Slavery Act 2015, we voluntarily adopt these principles as part of our commitment to ethical and transparent recruitment.

We uphold strict standards of due diligence to ensure all candidates are recruited fairly, legally, and transparently. We operate a zero-tolerance policy towards any form of modern slavery, and we expect the same ethical standards from all clients, suppliers, and partners.

Our Internal Procedures

As part of our commitment to ethical recruitment, our practices include:

- **Verification:** Thoroughly verifying candidate identity and right-to-work status in relevant jurisdictions, where applicable.
- **Clarity:** Communicating clearly with candidates about roles, responsibilities, pay, and working conditions before acceptance.
- **Fees:** Ensuring no fees are ever charged to candidates for any service, directly or indirectly.
- **Awareness:** Training internal staff to recognise the risks and indicators of modern slavery and exploitation.

Supply Chain & Client Due Diligence

We commit to working only with clients, suppliers, and partners who meet legal and ethical employment standards. We conduct proportionate due diligence checks and may request confirmation of compliance with applicable labour and human rights laws.

Reporting Concerns

We encourage the confidential reporting of any concerns related to exploitation, forced labour, or unethical recruitment practices involving any candidate, client, or supplier associated with 2 Shores Recruitment.

If you have concerns, please contact us at: info@2shoresrecruitment.co.uk

We are committed to reviewing and continually improving our approach to ethical recruitment.